

Miscarriages of Justice Organisation



Annual Report:
2016-2017

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1.0 EXECUTIVE SUMMARY

The Miscarriages of Justice Organisation is human rights Advocacy Service dedicated in assisting innocent people both in prison and after their release. Our main objective is to offer advice and support to innocent people after they are released from prison.

For the last 12 years we have received core funding from the Scottish Government, which has assisted us to continue addressing the problems facing such individuals and their families.

All of our service users have been diagnosed as suffering from chronic Post Traumatic Stress Disorder. It is our belief that to effectively help these individuals, treatment, for their P.T.S.D, should be offered at an early stage on post release.

2.0 Company Summary

M.O.J.O. is a registered company limited by guarantee and a registered Scottish charity. The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 1985. The charity has an active management committee, which meets 6 weekly to review and ratify the Directors' recommendations.

M.O.J.O. employs two full time members of staff, with volunteers support when available.

Trustees:

P J Hill	Director	
W Rennie	Director	
B McAllister	Director	Appointed 24/7/13

Management Committee:

Billy McAllister	Appointed Director July 2013
Euan McIlvride	Appointed May 2017
Kenny Martin	Appointed December 2014
Gregor Smith	Appointed December 2014
Colin Grant	Appointed December 2014

Staff:

Cathy Molloy (Project Manager)	Appointed March 2012
Paul McLaughlin (Project Manager)	Appointed March 2012

The project has had the privilege of working with some wonderful volunteers in 2016-2017

Legal

Euan McIlvride Head of Legal Team
Rachael Haining
Scott Jenkins
Mai Iqbal
Sarah Tolland
Subhan Shahid
Connie Flynn
Carina Johnston
Rosa Hunt
Lakhan Singh
Liam Baxter
Jennifer Whitten
Nicole Gray
Roisin McChesney

Fundraising

Marjory Riddell

Finance/Accounts

Kenny Martin

IT

**Mark Boland
Gregor Smith**

Media

Colin Grant

All work with our volunteers is overseen and led by both Cathy and Paul. The volunteers have a wealth of experience in areas of use to the Miscarriages of Justice Organisation including Legal, Education Computing, Financing (in relation to our accounts), Welfare Rights, and Fundraising. We have worked with some really wonderful volunteers who have had to move on to paid employment elsewhere as the organisation is not in a financial position to offer them employment.





3.0 History and Background

The Miscarriages Of Justice Organisation (M.O.J.O.) was founded in 2002 in Scotland by Paddy Hill (a member of the Birmingham Six who had his conviction quashed and was released in March 1991) and John McManus. Paddy Hill moved to Scotland and the Miscarriage of Justice Organisation (Scotland) was constituted as a formal company and given Scottish charitable status.

3.1 Research has consistently shown that all of our service users have been diagnosed with chronic Post Traumatic Stress Disorder.

- 3.2 Commonly these problems take the form of mood disorders, anxiety-related conditions, alcohol and drug misuse, personality disorders, as well as their chronic P.T.S.D.
- 3.3 We are finding that all victims, in particular those released suddenly without any slow process, have severe and long standing mental health problems as well as a deterioration of their physical health.
- 3.4 Most have tried to manage these problems by using support and interventions provided by the NHS and associated services. This often proves problematic due to the perception of these services limited understanding of the issues surrounding wrongful incarceration. As a result our service users and their families are at a risk of becoming amongst the most vulnerable and excluded members of our society.

4.0 Aims and Objectives

Our objective in this Report is to set out our vision for the next three years. Our aim is to continue to provide practical support and advice to individuals and their families whose convictions have been referred back to the High Court and quashed. We will continue to assist individuals claiming innocence with the SCCRC process and help when required in completing and submitting their application. We aim to continue to highlight and educate the public regarding the causes of miscarriages of justice with the intention of keeping focus and attention on miscarriages of justice and keeping the issue in the public forum. We have been providing a one-stop shop since 2002 for our service users, providing practical support and advice on welfare rights, access to accommodation, income and health, as well as seeking access to counseling, reintegration and financial advice.

It is our aim to continue to expand the existing service provided, through staff and volunteer training and partnership working with other agencies.

New Enquiries;

The project has had 107 new enquiries from March 2016 – Mar 2017 and has received a further 59 non – remit enquiries asking for our help.

All non- remit have been referred to appropriate agencies. Of the 107 new enquiries we have closed 25 after extensive assessment and have our volunteer legal team accessing the 82 remaining cases.

All enquiries have been answered, where the project is unable to assist then we will signpost the enquiry to someone who may be able to help.

E.g.: if the enquiry is in London then we will refer the enquiry to the Committee of the Administration of Justice. We also referred clients to other professional organisations such as FASSO, Hackney Law Centre, JENGBA, West Gap, Inquest, SCCRC, CCRC and Strathclyde University.

We still find we have an increase in enquiries due to the MOJ Department within The Royal Court of Justice closing and their work now being dealt with at local CAB offices who are not equipped to deal with the complex issues that miscarriages of justice have. This was evident in late 2016 and early 2017 when 2 clients seeking their help resulted in the police being called for Client BBBB as they could not deal with his enquiry and the client becoming agitated due to his PTSD which he made them aware of. The CAB office in Nottingham referred both

clients to MOJO as in their words “They had no idea how to deal with them”: **Ongoing.**

We also assisted JENGBA, (Joint Enterprise not Guilty by Association); apply for charitable status and to secure some funding from the Network for Social Change and we have a strong working relationship with them. **Ongoing**

This approach has helped raise the profile of the organisation professionally with potential clients and has also helped in forging professional links with other agencies and organisations.

Aftercare, Support and Personal Development;

We continue to strengthen our aftercare programme and would like to expand it further. We offer support to our clients (and their families)

both inside and outside of prison.

For those clients currently in prison we provide an advice and support service whereby we will act as an advocate on their behalf in relation to their legal representatives and in terms of their



personal wellbeing. For the clients who have had their conviction quashed we attempt to ensure as smooth a transition as possible back into their communities through both emotional and financial support. Paul continues with the welfare rights work whereby he will act as representative on behalf of the organisation for clients, ensuring they receive their full benefits entitlement and to access adequate housing. A volunteer with considerable welfare rights experience will also supplement this work where necessary. Additionally, we will maintain support for our clients in their endeavors to find employment once they are reintegrated back into the community and where appropriate.

In 2015, we established a working relationship with Galrael, a charity trust in Govan , Glasgow, which partners individuals with crafts men to make handcrafted furniture. We continue our working relationship with the Trust by forwarding interested individuals for placements: **Ongoing**

The organisation continues to work with the Citizens Theatre, Glasgow as the theatre kindly allows our clients, volunteers and staff to attend any performance at the Citizens free of charge. We are using this service extensively enabling our clients and their family members to forge relationships in a social environment where they are able to support each other. **Ongoing.**

The organisation , particularly Clients A and B participated in a documentary called Freefall which was commissioned by the BBC and RTE. **Ongoing**

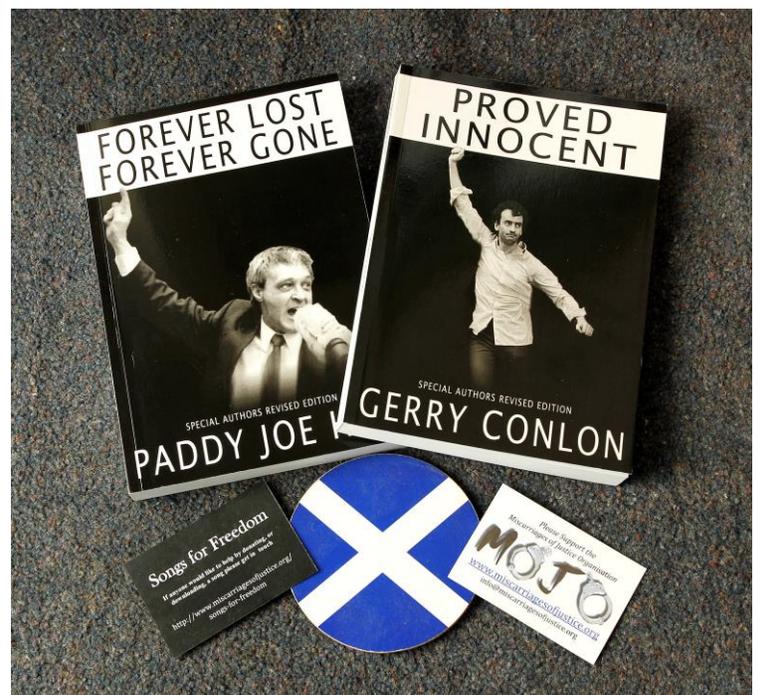
We have developed a peer-mentoring programme whereby a client who has been reintegrated into the community with a high level of success will be paired with a client who is struggling. This provides the opportunity for the client to open up to someone who has a shared experience and find reassurance and a support network: **Ongoing**

The project endeavors to continue to offer and expand on these activities and hope to finance this through funding applications to various agencies, fundraising events and donations. **Ongoing**

Education;

The clients will be encouraged to set their own educational goals in the areas they wish to improve and also the pace at which they want to work towards them. Effectively, this will be a client led service where they will feel comfortable and at ease in their learning process. This has the potential to both improve clients' confidence and their employment prospects. MOJO will also provide access to computer courses, which gives clients' the opportunity to complete their European Computer Driving Licence, which again provides skills that can increase self-esteem and opportunities for employment. Additionally, the skills gained in these areas will hopefully lead to opportunities for our clients to enter further education in subjects that are of interest to the individual, giving them focus, ambition and a goal to work towards.

The organisation encourages and supports our clients in dealing with any issues relating to correspondence regarding legal matters or any other issues that they have when their conviction is quashed. We do this by allowing the client to come into the office to use the telephone and computer. Paul and Cathy have worked with a number of clients showing them how to use a computer and have helped them to set up e-mail accounts



to receive and send correspondence. We actively encourage our clients to deal with and answer all correspondence to them personally.

Public Awareness;

Paul and Cathy have a good working relationship with the SCCRC and are members of their User Group. The Miscarriages of Justice is recognized by the SCCRC and the Law Society. Our details and literature are included in their information packs sent to all prisons in Scotland:

Ongoing.

The organisation has and continues to establish links and affiliation from national and regional unions including, the RMT, Unison, FMU and the TUC: **Ongoing.**

The Miscarriages of Justice Organisation participated in a conference hosted by Strathclyde University Law Department on Tuesday 1st November 2016 entitled, The Guilt of Innocence. The Conference was chaired by Lucy Adams from the BBC. Speakers were Sony Jacobs, Peter Pringle, Paddy Hill, Robert Brown, Jimmy Boyle, Paul McLaughlin from the Miscarriages of Justice Organisation, Gerry Sinclair, Chief Executive SCCRC and Rhonda Wheate, Strathclyde University Forensics Department and head of Clinical L.L.B. The Conference was very well received with 400 attendees. The Conference was also reported on the BBC programme Scotland 2016 and in the national press: **Reference paperwork included.**

Paddy Hill and Paul McLaughlin, Co-Project Manager of the Miscarriages of Justice Organisation also attended and spoke a Conference at Hallam University.

The organisation supported the Jobstown Not Guilty Campaign and Paddy Hill attended and spoke at organised events to highlight the Paddy Hill was a speaker at the United Against Justice Conference.

The organisation, in particular Paddy Hill is assisting Justice for the 21, an organisation set up by the families of the victims of the Birmingham Bombings, in publicising and gaining access to casefiles that the families have been denied access to: **Ongoing**

The Miscarriages of Justice Organisation has featured on television and radio programmes such as BBC West Midlands, STV, Scotland Tonight, Radio Scotland, Radio 5, Judge Rinder, Glasgow Live, and many more.

The organisation has also had articles in the press relating to miscarriages of justice. e.g.; The Herald, The Guardian, The Times, The Sun, The Daily Record , Birmingham Mail, Edinburgh Evening News, Clydebank Press and Fife Press to name a few.

The organisation continues to raise public awareness of miscarriages of justice and the work the miscarriages of justice organisation does through our web-page, Facebook page and twitter. We also use this medium to highlight how the public can support the organisation and our clients: **Ongoing.**

The organisation has a good working relationship with the Scottish Voluntary Organisation: **Ongoing.**

The organisation continues to work with the Citizens Theatre, Glasgow as the theatre kindly allows our clients, volunteers and staff to attend any performance at the Citizens free of charge. We are using this service extensively enabling our clients and their family members to forge relationships in a social environment where they are able to support each other: **Ongoing.**

The organisation received a grant of £8000, from Creative Scotland to develop a play called I Confess based on Paddy Hill's time in prison. The play has been written and readings were held at the Citizen Theatre in Glasgow and the Blue Orange in Birmingham: **Ongoing.**

The Miscarriages of Justice Organisation has identified a funding stream through Access to Justice UK and have established a funding and fundraising team to identify further funding sources: **Ongoing.**

The Miscarriages of Justice Organisation, particularly Clients A and B participated in the development of a documentary called Freefall to highlight the core issues that mojo's face on release. The documentary is commissioned by the BBC and RTE: **Ongoing.**

The organisation worked with the West of Scotland University to develop Songs of Freedom where students wrote songs as part of the project. This was further developed by Cara McLaughlin, who undertook

to set up the Songs of Freedom Webpage to produce new material from songwriters: **Ongoing.**

Medical:

MOJO continues to provide Medical Services to our clients while aiming to expand them further. We provide access to counseling to all our clients to assess what the effect of being wrongfully imprisoned has on them and to find them suitable counseling after the initial assessment. We are trying to provide this service through their GP and NHS psychological services with various results. Seven of our clients' are seeing NHS psychologists and or psychiatrists at present. However their participation with these services is tempered with the need for continual emotional support from Paul, Cathy and the volunteers at MOJO.

The other clients in the community are attending counseling sessions with Ian Stephen MA (Hons), Dip Ed, Dip Ed Psycho, C Psychol, AFBPsS, who is a former Miscarriages of Justice Director and Management Committee member. Ian provides this service free of charge to our clients and we are very grateful for his generosity

We will continue to lobby for a National Trauma Centre with a unit to assess and treat our service users, (primary and secondary), immediately after their release as at present we are unable to provide the proper psychological help our service users urgently need.

Due to their trauma some of our clients suffer from drug and alcohol addiction, (self-medicating). The project provides access to counseling and support to all clients who suffer from addiction. Although the project provides access to this service and encourages clients to take part it is their choice as to whether they participate or not.

The project has initiated a cross party group with M.P's and M.S.P's in both the UK and Scottish Parliaments relating to the medical resources and aftercare provision that is available to our clients: **Ongoing.**

The Miscarriages of Justice participated in a psychological study on the effects of miscarriages of justice on the individual, their families, the health service and benefit agencies being developed by Laura Tilt, Oxford University and Linda Asquith, Leeds Beckett University. Clients and staff have been interviewed by the researchers and MOJO will receive a copy of their study which will help the organisation to quantify the psychological effects of wrongful conviction and the lack of appropriate services for miscarriages of justice: **Ongoing.**

Staff and clients participated in a Scottish Government Consultation on Trauma at the Scottish Parliament. **Awaiting outcome.**

Legal:

The Legal Services that the project has implemented include prison visits to all new enquiries who fall within our remit to enable the project to establish the suitability of the case and if the project can offer assistance. This service has not been available in the past due to lack of funding, however the project is at present covering the travel cost through donations and fundraising. We continue to manage and expand our case examinations and support through our volunteer legal team, who look at the casework from new enquiries.



Paul McLaughlin, Cathy Molloy and Euan McIlvride supervise this service and monthly meetings take place to discuss which clients fall within the remit set out. A procedure has been put in place outlining how all new enquiries are dealt with. This procedure will also be beneficial as a guide to other volunteers with legal experience who wish to work with the project. The legal team will also assist clients and their solicitors where necessary in the preparation of SCCRC and Appeal preparations.

The project continues to strengthen ties with Innocence Projects in Universities, the Scottish Criminal Cases Review Commission, The Law Society, Lawyers and Q.C'

The Miscarriages of Justice Organisation is working with Niall McCluskey, Michael Mansfield QC, Gareth Peirce Solicitor, Matt Foot

Solicitor and Sarah Ferguson Solicitor regarding our clients not being able to access their to crown and defense paperwork. We are challenging the legal position regarding third party access: **Ongoing.**

Due to the increase in the number of service users seeking support, we hope to employ an additional member of staff with legal experience to accommodate this demand: **Ongoing.**

5.0 Keys to Success

With a continuation of funding from the Scottish Government we will be able to continue to provide this crucial service. We continue to engage with the Ministry of Justice, the Scottish Government and other agencies in discussions on how service user's psychological needs can be best met. We raise public awareness of the issues surrounding miscarriages of justice through our website, Facebook and Twitter, as well as public events. We aim to continue to increase our links with relevant agencies.

6.0 Services

All individuals who have been offered support from M.O.J.O. have welcomed it. We have engaged with 400 service users consisting of 129 primary, in excess of 215 secondary and 56 non remit. Secondary service users are made up of family members and close friends of the

primary service user. Non remit cases include human rights, deaths in custody other legal issues.

We send a copy of useful contact details for organisations to all non-remit cases.

We continue to provide support to service users with benefit claims, advice, access to medical services, access to accommodation in addition to emotional support when required. All primary service users have been diagnosed with chronic post-traumatic stress disorder, due to this M.O.J.O. provides a 24-hour support service.

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In March 2012 there was a change in the Management of The Miscarriages of Justice Organisation with Paul McLaughlin and Cathy Molloy sharing a dual role in terms of the running of the project, which will encompass management duties and frontline services.

There are four key areas that we are refining in terms of the direction the organisation will take; Aftercare, Education, Medical Services and Legal Services.

We have continued to improve our management procedures, with members of our management committee taking a more active role in the everyday administration of the office. We have also implemented in house structures to address the administration needs of the organisation as we expand the work we are undertaking.

7.0 Client Monitoring and Evaluation:

Mojo has helped and supported two clients into full time employment.

The areas we will cover are Legal, Personal & Family support and goals

Legal: (1) Case work. (2) Accessing & Liaising with third parties.

Personal & Family support: (1) Advice & Information by MOJO (2)

Accessing & Liaising with third parties. (3) Family support.

Key: Achieved (A). On-going (O). Not Applicable (N/A).

Client A

Medical: 3, (O). 4, (O).

Legal: 1, (O). 2, (O).

Benefits: 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client B

Medical: 2, (O). 3, (A), 4, (O).

Legal, 1, (O).

Benefits: 3, (O).

Housing: 2, (O). 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client D

Medical: 1, (A).

Personal & Family Support: 2, (A&O).

Client E

Medical: 3, (O). 4, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client F

Personal & Family Support: 1, (A&O). 2, (A&O).

Client G

Medical: 4, (O).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client H

Medical: 4, (O).

Legal: 1, (O).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (N/A).

Client I

Medical: 3, (O).

Legal: (O).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client J

Medical: 4, (O).

Legal: 2, (A).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client L

Medical: 4, (O).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client N

Medical: 4, (O).

Benefits: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client O

Medical: 4, (O).

Legal: 1, (O). 2, (O).

Benefits: 3, (O).

Housing: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client W

Medical: 4, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client Z

Medical: 1, (N/A). 2, (N/A). 3, (N/A). 4, (N/A).

Legal:

Benefits: 1, (N/A). 2, (N/A). 3, (N/A).

Housing: 1, (N/A). 2, (N/A). 3, (N/A).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client NN

Legal: 2, (O).

Benefits: 3, (O).

Housing: 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client OO

Medical: 3, (O). 4, (O).

Legal: 1, (O).

Benefits: 1, (A). 2, (O). 3, (O).

Housing: 1, (A). 2, (O). 3, (O).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client PP

Medical: 3, (O). 4, (O).

Legal: 1, (O).

Benefits: 1, (N/A).

Housing: 1, (N/A)

Personal & Family Support: 1, (A&O). 2, (A&O).

Client QQ

Medical: 3, (O). 4, (O).

Legal: 1, (O).

Benefits: 1, (N/A).

Housing: 1, (N/A)

Personal & Family Support: 1, (A&O). 2, (A&O).

Client RR1

Personal & Family Support: 1, (A&O). 2, (A&O).

Client DDD

Medical: 1, (A). 2, (N/A). 3, (O). 4, (O).

Legal: 1, (A). 2, (A).

Personal & Family Support: 1, (A&O). 2, (A&O).

Client DDD1

Personal & Family Support: 1, (A&O). 2, (A&O).

Client Q

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client R

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client T

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (N/A).

Client U

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client V

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client EE

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client II

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client MM

Legal: 1, (O). 2, (O).

Personal & Family Support: 1, (A&O). 2, (A&O). 3, (O).

Client VV

Legal: 1, (O). 2, (N/A).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (O).

Client XX

Legal: 1, (O). 2, (N/A).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client ZZ

Legal: 1, (O). 2, (N/A).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client EEE

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client FFF

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client FFF1

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client GGG

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client HHH

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client III

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client JJJ

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client KKK

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client LLL

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client MMM

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client NNN

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client OOO

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client PPP

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client QQQ

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client QQQ 1 &2

Personal & Family Support: 1, (A&O). 2, (O). 3, (O).

Client RRR

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client SSS

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client TTT

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (O).

Client TTT1

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (O).

Client UUU

Legal 1, (O).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client VVV

Legal 1, (0).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client YYY

Legal 1, (0).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).

Client ZZZ

Legal 1, (0).

Personal & Family Support: 1, (A&O). 2, (N/A). 3, (N/A).



8.0 Financial Report:

See attached accounts.

9.0 3-Year Business Plan 2015-2018

Legal

We aim to develop a one-stop shop for our clients dealing with all aspects of their legal requirements related to their cases. This will include case investigation in preparation of appeal and SCCRC applications, compensation claims, and also assistance with other legal issues related to their cases. Developing

In conjunction with Abertay University, Caledonian University, and Strathclyde University we will develop an Innocence project to examine the cases of those claiming a miscarriage of justice. We intend also to bring on board every University in Scotland offering a law degree course. Innocence Project established and Ongoing

Our goal is to develop an in house legal team who will work in conjunction with students. We will seek to employ an experienced solicitor who will work solely on the above areas of work. We would also like to offer internships to qualified solicitors seeking a traineeship. Developing.

We recognise the need to put in place outreach service and partnerships with third party organizations to allow us to open access for our clients in the areas of personal development and

education as an aide to assisting in their recovery. We will continue to try to identify and develop other partnerships.

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MOJO

Gregor Smith

Ester Frain

Nov, 2012

